

1929 Ableist language review

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Union notes

- Ableism is defined as 'discrimination or prejudice against individuals with disabilities.'²
- Ableist language examples include 'retarded, insane, psycho, maniac, crazy.'³
- Ableism can also come in forms of phrases that are designed to express empathy, but frequently come across as patronising.
- The union currently has some policies in place to tackle discrimination towards disabled students.

Union believes

- Ableism is fundamentally wrong and needs to be called out.
- Language can form part of the most subtle oppression that occurs.
- We should strive as a union to be accessible and inclusive for all our members.
- Ableist languages occurs flippantly within the union and university.

Union resolves

- To conduct an ableist language review, in consultation with Students with disabilities caucus, and make recommends from this to add to the advertising and other relevant policies.
 - To mandate Management Committee to examine within our commercial operations where ableist language is used and work to remove it.
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² <http://www.merriam-webster.com/dictionary/ableism>

³ <http://thoughtcatalog.com/parker-marie-molloy/2013/10/15-crazy-examples-of-insanely-ableist-language/>