

1754 Sombre-no: Clarifying the equal opportunities policy

Passed 15 October 15

Proposer: Asia Patel (Feminist)

Seconded: Aliyah Rawat (BME LGBT+)

Union Notes

1. That during Fresher's Fair organisations gave out leaflets, flyers, vouchers, and merchandise.
2. That UUEAS societies often book stalls in the union building and give out leaflets, flyers, vouchers, and merchandise.
3. That external organisations with stalls in the union building receive a copy of the equal opportunities policy that outlines the regulations that must be adhered to when advertising/campaigning in the union building.
4. That organisations and societies do not always follow the equal opportunities regulations in their advertising.
5. That people who are not of the targeted group of any discriminatory literature/merchandise are not the most qualified to make the decision on whether to disallow external organisations/societies to stop the distribution of discriminatory literature/merchandise.

Union Believes

1. That everyone must be treated equally.
2. That discrimination or prejudice of any kind will not be tolerated.

Union Resolves

1. That commercial partners participating in events within union buildings will receive a copy of the equal opportunities policy at least two weeks before the event.
2. That commercial partners should send literature and a detailed list of merchandise to be distributed to the union at least a week before the event for which they are participating in.
3. That literature and merchandise lists should be vetted by student officers and union staff members.
4. That Management Committee delegate responsibility for decisions on whether to prohibit the distribution of potentially discriminatory literature or merchandise to an extra-ordinary meeting, whether in person or online, of the relevant liberation caucus (e.g. the Ethnic Minorities caucus as regards issues of racism). Where this is not possible, the decision should be made unanimously by the relevant Liberation Officer (e.g. Ethnic Minorities Officer as regards issues of racism), chair of the relevant caucus and the Chair of Management Committee.