

2419 Amendment to Policy 2406 (Amendment to the Bye-Laws)

Proposer: Afia Khan (Ethnic Minorities Officer)

Seconder: Sophie Atherton (Campaigns and Democracy Officer)

Summary: To amend the 'Amendment to the Bye-Laws- An Officer for Black Students' so the Black Students' Officer can be elected due to contradictions of deleting information in the bye-laws.

Council Notes

1. The Ethnic Minorities Officer has been elected for the academic year 2019/20.
2. The Black Students' Officer will be elected through a bye-election in the academic year 2019/20

Council Believes

1. There should be consistent black student representation within the officer team.

Council Resolves

1. Amend bye-Law 4.24 for the academic year 2019/20 "Election of Part-time Student Officers by self-defined constituencies" to the following:
 - a. 4.24 Election of Part Time Student Officers by Self-Defined Constituencies:
 - i. The LGBT+ Officer (Open Place), the LGBT+ Officer (Trans and Non-Binary Place), Women's Officer, Students With Disabilities Officer, Ethnic Minorities Officer, Black Students' Officer, International Students Officers (Non-EU and EU), Mature Students Officer and Postgraduate Education Officer shall be considered Equal Opportunities Officers and shall be elected by ordinary members who self-define as members of the constituency that the Equal Opportunity Officer represents.
2. Retain the text below as in bye-law 4 for the academic year 2019/20:

The Ethnic Minorities Officer shall:

 - 4.19.1 Represent the interests of ethnic minority students and be their voice on the issues they face as ethnic minority students at university;
 - 4.19.2 Engage with the University and other relevant organisations to achieve improvements for ethnic minority students on the issues they face as ethnic minority students at university;
 - 4.19.3 Liaise with the members of the relevant clubs, societies or peer support groups; and
 - 4.19.4 Be the Union's delegate to the NUS Black Students Conference.

3. To introduce the following in bye-law 4 for the academic year 2019/20:

The Black Students' Officer shall:

- i. 4.20.1 Represent the interests of black students and be their voice on the issues they face as black students at university;
- ii. 4.20.2 Engage with the University and other relevant organisations to achieve improvements for black students on the issues they face as black students at university;
- iii. 4.20.3 Liaise with the members of relevant clubs, societies, or peer support groups; and
- iv. 4.20.4 Be the Union's delegate to the NUS Black Students' Conference if the Ethnic Minorities Officer cannot or chooses not to attend. Otherwise, the Black Students' Officer will attend as an observer with speaking rights.

4. Amend Council Resolves 1 to 'On the 1st July 2020 delete and replace Bye-Law 4.19 "The Ethnic Minorities Officer shall:" with the following:

a. 4.19 The People of Colour Officer (Open Place) shall:

- i. 4.19.1 Represent the interests of students of colour (African, Asian, Caribbean, Latinx, and Indigenous) and be their voice on the issues they face as students of colour at university;
- ii. 4.19.2 Engage with the University and other relevant organisations to achieve improvements for students of colour on the issues they face as students of colour at university;
- iii. 4.19.3 Liaise with the members of the relevant clubs, societies, or peer support groups; and
- iv. 4.19.4 Be the Union's delegate to the NUS Black Students' Conference if the Black Students' Officer cannot or chooses not to attend. Otherwise, the People of Colour Officer (Open Place) will attend as an observer with speaking rights.

5. Amend on 1st July 2020 in bye-law 4:

The Black Students' Officer shall:

- i. 4.20.1 Represent the interests of black students and be their voice on the issues they face as black students at university;
- ii. 4.20.2 Engage with the University and other relevant organisations to achieve improvements for black students on the issues they face as black students at university;
- iii. 4.20.3 Liaise with the members of relevant clubs, societies, or peer support groups; and
- iv. 4.20.4 Be the Union's delegate to the NUS Black Students Conference.

6. Amend Council Resolves 4 to 'On the 1st July 2020 amend Bye-Law 4.24 "Election of Part-time Student Officers by self defined constituencies" to the following:

a. 4.24 Election of Part Time Student Officers by Self-Defined Constituencies:

i. The LGBT+ Officer (Open Place), the LGBT+ Officer (Trans and Non-Binary Place), Women's Officer, Students With Disabilities Officer, People of Colour Officer (Open Place), Black Students' Officer, International Students Officers (Non-EU and EU), Mature Students Officer and Postgraduate Officer shall be considered Equal Opportunities Officers and shall be elected by ordinary members who self-define as members of the constituency that the Equal Opportunity Officer represents.